

Minute Book 31

March 30, 2021

**SPECIAL BOARD MEETING
OF THE
MAYOR
AND
BOARD OF ALDERMEN
OF THE
TOWN OF TUNICA, MISSISSIPPI**

OFFICERS:

Mayor Charles M. Cariker

Alderman John A. "Jack" Graves, Jr.

Alderman Brad Beach

Alderman Andrew T. Dulaney

Alderwoman Brooks Taylor

Alderman Dan Pierce

Town Attorney Richard W. Ryals, II

Town Clerk Kate Scott Pennock

Chief of Police Michael Nichols

Town Chaplain Danny Smith

**SPECIAL MEETING OF THE MAYOR AND BOARD OF
ALDERMEN HELD ON MARCH 30, 2021**

BE IT REMEMBERED, that on Tuesday, March 30, 2021, a special meeting of the Mayor and Board of Aldermen of the Town of Tunica, Mississippi was held in the Board Room of the Municipal Complex beginning at 2:00 p.m. pursuant to the following notice, to-wit:

TO: POLICE CHIEF MICHAEL NICHOLS

For service on John A. "Jack" Graves, Jr., Brad Beach, Andrew Dulaney, Brooks Taylor, Dan Pierce, and Richard "Wes" Ryals, II:

You are hereby notified of a special meeting with the Mayor and Board of Aldermen of the Town of Tunica, Mississippi, to be held at the hour of 2:00 p.m. on Tuesday March 30, 2021 in the Board Room in the Town of Tunica Municipal Building at 909 River Road in the Town of Tunica, being the usual place of meeting of said Mayor and Board of Aldermen for the purposes to-wit;

1. Personnel
2. Employee Handbook



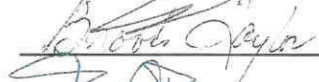



MAYOR

Notice of the foregoing call of Special Board Meeting of the Mayor and Board of Aldermen of the Town of Tunica, Mississippi is accepted, and the undersigned hereby join in the call for said meeting.

NAME:

DATE AND HOUR:

	03/29/21 2:29pm
	3-29-21 2:32 PM
	3-29-21 3-29-21 2:35pm
	3/29/21 4:01pm

The following were present or absent as indicated below:

Mayor Charles M. Cariker	Present
Alderman John A. "Jack" Graves, Jr.	Present
Alderman Brad Beach	Present
Alderman Andrew Dulaney	Present
Alderwoman Brooks Taylor	Present
Alderman Dan Pierce	Present
Town Clerk Kate Scott Pennock	Present
Town Attorney Richard W. Ryals, II	Present
Water Operator Trentiss Gordon	Present

Mayor Cariker called the meeting to order at 2:00 p.m.

The Mayor and Board of Aldermen next considered holding an Executive Session, as authorized pursuant to Section 25-41-7, Mississippi Code of 1972, as amended. Alderman Beach moved that a closed determination be held to discuss whether an executive session is needed to be held and is appropriate. Alderman Pierce seconded the motion. Thereupon, the matter was put to a vote with the results as follows: Alderman Graves, yea; Alderman Beach, yea; Alderman Dulaney, yea; Alderwoman Taylor, yea; and Alderman Pierce, yea.

The matter having received the majority vote of the Board of Aldermen of the Town of Tunica, the Mayor declared the motion carried and the Mayor and Board held a closed determination on the issue of whether an executive session is necessary. Mayor Cariker stated that the purpose for holding the executive session would be to discuss personnel and employee handbook.

Based on this, Alderman Graves made the motion that the Mayor and Board of Aldermen hold an executive session to discuss, consider and act on the Executive Session matter. Alderman Dulaney seconded the motion. The matter was put to a vote with the result as follows: Alderman Graves, yea; Alderman Beach, yea; Alderman Dulaney, Alderwoman Taylor, yea; and Alderman Pierce, yea.

The matter having received the majority vote of the Board of Aldermen of Tunica, the Mayor declared the same carried and the Board entered executive session to consider the Executive Session Matters. Present during the executive session were the Mayor, all members of the Board of Aldermen who voted on going into executive session, Town Clerk Pennock, and Town Attorney Ryals.

Trentiss Gordon addressed the Mayor and Board of Alderman to appeal the motion to remove him as Water Operator and remove supervisor duties.

After discussion, the following action was taken during Executive Session: Alderman Dulaney made a motion to reconsider the salary schedule for Trentiss Gordon. Alderman Graves seconded the motion. The matter was put to a vote with the results as follows: Alderman Graves, yea; Alderman Beach, absent; Alderman Dulaney, Alderwoman Taylor, yea; and Alderman Pierce, yea.

Trentiss Gordon left the meeting at 2:10 p.m.

After discussion, the following action was taken during Executive Sessions: Alderman Dulaney made a motion to increase the salary for Trentiss Gordon from \$16.50 per hour to \$20.00 per hour with the provision that he must maintain both his Water and Wastewater Operator licenses and one-year probation. If he fails to maintain both licenses, then we will need to revisit his salary schedule. Alderman Beach seconded the motion. The matter was put to a vote with the results as follows: Alderman Graves, yea; Alderman Beach, absent; Alderman Dulaney, Alderwoman Taylor, yea; and Alderman Pierce, yea.

Alderman Graves made the motion to leave executive session seconded by Alderwoman Taylor. The vote was as follows: Alderman Graves, yea; Alderman Beach, yea; Alderman Dulaney, yea; Alderwoman Taylor, yea; and Alderman Pierce, yea. The motion carried and the Board returned to open meeting and Mayor Cariker announced the actions taken during executive session.

Upon motion from Alderman Beach and seconded by Alderman Graves, the special meeting adjourned at 2:33 p.m. this 30th day of March 2021.

Charles M. Cariker, Mayor

Attest:

Kate Scott Pennock, Town Clerk